

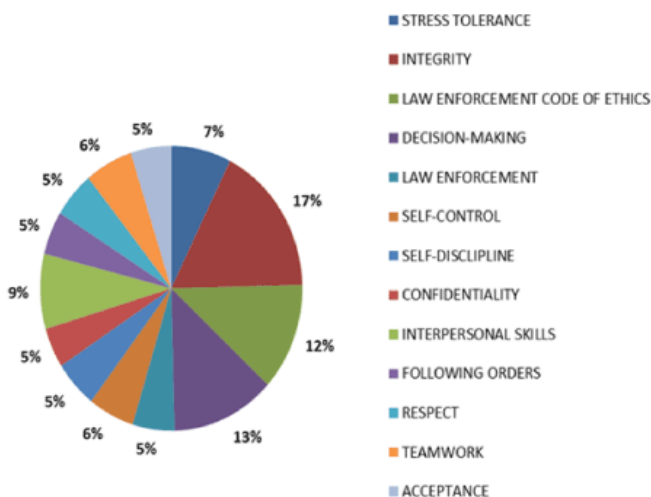
Police Work Styles Inventory (WSI)

[vc_row][vc_column][vc_column_text]

The Work Styles Inventory is designed to measure the critical work behaviors needed for successful entry-level police officer job performance. This test has been shown to predict job performance across a number of critical job aspects. Several Ph.D. and graduate-level professionals conducted extensive research to identify and measure key traits that are needed for predicting job success as a police officer. This test is designed to measure traits required for maintaining effective relations with co-workers and while working with the public. To help make the WSI more effective, it was designed to measure these critical traits in ways that are less obvious than other personality-type tests. The WSI offers a new dimension to screening entry-level police officer applicants and contains questions that will predict your applicants' performance in the following areas:

- Effective teamwork while co-habiting in the station environment
- Stress Tolerance
- Integrity
- Law Enforcement Code of Ethics
- Decision-Making
- Law Enforcement
- Self-Control
- Self-Discipline
- Confidentiality
- Interpersonal Skills
- Following Orders
- Respect
- Teamwork
- Acceptance

The chart below graphically shows how the WSI can increase job performance (in these areas) in your department:



The WSI is a 30-minute paper-and-pencil examination, and is recommended that it be combined with other written tests. If the WSI is used in combination with other written police officer tests, weights can be created based on the score achieved on the test. If the WSI is not combined with other written tests, the WSI can be used to create band scores of applicants who pass an initial written

test.

Would you like to preview the WSI?

Departments may preview the WSI before purchasing. [Click here to order your sample today!](#)

FPSI addresses the federal [Uniform Guidelines On Employee Selection Procedures](#).

If you are a representative of an agency interested in upgrading your agency's recruitment process, promotional exams, or physical ability testing, please visit our [FPSI contact](#) page.

[/vc_column_text][/vc_column][/vc_row]