

## Firefighter Test Preparation Manual (TPM)

The TPM test assesses critical skills needed to succeed as an entry-level firefighter. Candidates are given the Test Preparation Manual to study for 3 to 5 weeks. They are then administered a multiple-choice test measuring their acquisition and retention of the material in the manual.

The **NEW 11th edition** has its own set of Test Preparation Manual, Practice Test, and Test Booklet. The 11th Edition Test Preparation Manual contains 101 pages of fire-related material such as those found in academy and training manuals. The 11th Edition TPM consists of five chapters:

- Firefighter Orientation - Fire Chemistry - Ventilation/Overhaul/Salvage - Fire and EMS Health and Wellness - Standard Operating Procedures

The **10th edition** has its own set of Test Preparation Manual, Practice Test, and Test Booklet. The 10th Edition Test Preparation Manual contains 101 pages of fire-related material such as those found in academy and training manuals. The 10th Edition TPM consists of five chapters:

- Firefighter Orientation - Hoses and Ladders - First Aid and Rescue - Standard Operating Procedures - Emergency Incident Rehabilitation

The 11th Edition and 10th Edition TPM Tests each consist of 80 items constructed from material in their corresponding manual. All answers pertaining to the TPM Test come directly from the Manual. Every item has been reviewed by Subject Matter Experts and has been used and analyzed. The reading level approximates that found on the job.

Please note that the content of the 11th and 10th Edition TPMs are different from each other and from material presented in previous editions. Candidates testing with a department using the 11th or 10th Edition TPM are **strongly encouraged** to study only from that specific Candidate TPM.

**Benefits** - The TPM process is designed to address all applicable provisions of the [Uniform Guidelines on Employee Selection Procedures](#) and to be in accord with professional standards for tests.] - The Test Preparation Manual is in a similar format to materials read on the job and in the fire academy. - The TPM process replicates the process applied on the job of learning information and being tested on that information. It allows for educationally disadvantaged candidates to compensate by extra study, as they could on the job. The use of "mini academies" can further reduce adverse impact and test anxiety. - The TPM test has twice been found valid in Federal District Courts.

Would you like to preview the TPM?

Departments may preview the TPM before purchasing. [Click here to order your sample today!](#)

Which FPSI Tests Should My Fire Agency Use?