Keep Your Firefighter Recruitment Moving Along: Virtual Written and Interviews are the Solution!

Tired of *overused* testing center lists, competing for candidates with other departments, losing candidates due to lengthy recruitment steps, and requiring candidates to pay *excessively* high fees for a job opportunity???

Trust FPSI, the public-safety experts with **over 25 years of experience** and <u>no legal challenges!</u>



Candidates Screened For:

- Reading Ability
- Spatial Relations
- Mathematical Reasoning
- Writing Ability
- Mechanical Aptitudes
- Human Relations Skills
- Teamworking Skills
- Interpersonal Skills
- Decision-making Skills
- Verbal Communication Skills

Department Benefits:

- ✓ Recruit and test candidates from anywhere
- ✓ Utilize job-related, validated assessments
- ✓ Reach a broader pool of candidates
- ✓ Shorten the recruitment period and retain candidates
- ✓ Test 1 to 5,000 candidates in one day
- ✓ Save staff time and resources
- ✓ Eliminate costly recruitment efforts
- ✓ Stop competing for candidates who are on multiple department hiring lists
- ✓ Both department pay <u>or</u> candidate pay options



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