

## Entry-Level Police Officer Online Testing

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The new Entry-Level Online Test for Police Officers is a content-valid test that is administered in a virtual setting to measure critical skills and abilities your police officer candidates must possess the first day on the job. This Police Aptitude and Character Test (PACT) was carefully crafted to include items that will identify those candidates who demonstrate minimum competencies in a variety of cognitive and non-cognitive areas. This will ensure a balanced approach to the testing of your candidates.

### Benefits

Save time scheduling, proctoring, and administering written tests

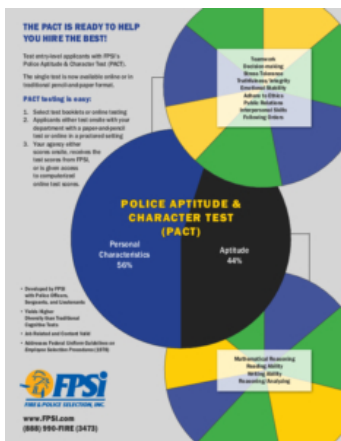
Save costs associated with facility rental fees for the test administration

Receive your test scores within 48 hours and a job-related cutoff recommendation

Test when it is convenient for you

Increase diversity to your eligibility list by reaching candidates from different geographical areas who otherwise might not have tested

Utilize a job-related, content-validated test that addresses the requirements of the Uniform Guidelines (1978), SIOP Principles (2003), and the Civil Rights Acts (1991)



[Click here to view larger .pdf image of the PACT Flyer.](#)

### Online Test Client Testimonials

?I have been working with FPSI staff for several years now and it has always been a pleasure to work with such professional staff. Steve is very responsive, patient, and professional. When the pandemic hit, we were in the midst of a firefighter recruitment process. They stepped up and provided us with options for an online test without hesitation. Staff went above and beyond in being available on the weekend to respond to candidate inquiries.?

**JoAnn Acosta, Human Resources Manager**

**City of Tucson, AZ**

?Everyone at FPSI absolutely ROCKS!!! Thank you so much?I cannot begin to explain how much time, energy and focus this process has taken off of me, and how much better results we have gotten. I am so thrilled at the results. I already took the survey to make sure everyone knows. The report with the demographics with the adverse impact review as part of it has made my life so much easier. Thank you, again!?

**Suzi Washo, Human Resources Manager**

**Central Pierce Fire & Rescue**

?FPSI is extremely convenient to work with and staff members are extremely responsive. Use of the online test saved my agency a significant amount of time and resources on the testing process. The products and services I received from FPSI were extremely professional.?

**Julie Walker, Human Resources Manager**

**West Pierce Fire & Rescue, WA**

?This is my first time working with members of the FPSI team. I was extremely satisfied with the professionalism they displayed and with how they served our needs. There was nothing complicated and everything was straight forward. Looking forward to working with you again in the future.?

**Dixon, S. Division Chief of Training/Suppression**

**Racine Fire Department, WI**

?The online testing was awesome, convenient and progressive. FPSI were wonderful to work with. We needed to move forward due to retirements and losing staff and we didn't know how long orders for social distancing and large groups would be, so I decided to move forward with the support of my commission. After the exam, it only took 2 days to receive the results. Simple process. I questioned those that tested and had moved forward and they loved testing in their homes and were able to concentrate and not be in a testing environment. Overall I thought it went smooth and effortless. I would certainly use them again. I'm happy we decided to test online.?

**Jodi DeStefanis, PHR, SHRM-CP**

**Director of Civil Service**

**City of Massillon, OH**

?I am pleased with the overall experience. The customer service is second to none.?

**Brian Lowe, Assistant Chief of Training**

**Murfreesboro Fire Department, TN**

?FPSI continues to provide a quality service with great customer support. They have been a vital part of our hiring process.?

**Jennifer Traux, Fire Department Administrative Assistant**

**City of Rapid City, SD**

?The online test made it very convenient in our current covid environment. We will continue to use this testing process in the future.?

**Ryan McConaghie, Deputy Chief**

**Sandy City Fire Department, UT**

**Would you like to preview the Online Police Officer Test and more information on the process?**

Departments may preview the PACT before purchasing. [Click here to order your sample today!](#)

FPSI addresses the federal [Uniform Guidelines On Employee Selection Procedures.](#)

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