

## Police Test Preparation Manual (TPM)

The FPSI Police TPM assesses critical skills needed to succeed as an entry-level police officer. Candidates are given the Test Preparation Manual to study for 3 to 5 weeks. They are then administered a multiple-choice test measuring their acquisition and retention of the material in the Manual.

**Benefits** - The TPM process is designed to address all applicable provisions of the Uniform Guidelines on Employee Selection Procedures and to be in accord with professional standards for tests. - The Test Preparation Manual is similar in format to materials read on the job and in the police academy. - The TPM process replicates the process applied on the job of learning information and being tested on that information. - It allows for educationally disadvantaged candidates to compensate by extra study, as they could on the job. - The use of "mini-academies" can further reduce adverse impact and test anxiety. - The TPM test has twice been found valid in Federal District Courts. **Would you like to preview the TPM?**

Departments may preview the TPM before purchasing. [Click here to order your sample today!](#)

FPSI addresses the federal [Uniform Guidelines On Employee Selection Procedures](#).

If you are a representative of an agency interested in upgrading your agency's recruitment process, promotional exams, or physical ability testing, please visit our [FPSI contact](#) page.